



Project Manager

ICN is a dynamic and fast-growing **European Real Estate Developer and Investor**, currently operating in the **Grand Duchy of Luxembourg, Belgium, and The Netherlands**. The company's tagline, 'exceptional projects at outstanding locations', reflects ICN's unique capacity for detecting hidden gems for both end-users and investors and turning these unique opportunities into added value for all stakeholders. With our development projects, we reimagine spaces of togetherness and dedicate our resources to creating futureproof places to live and work in. Our investment products allow investors to indirectly invest in high-quality real estate and benefit from superior returns. With a successful development track record of over 25 years, a team of 30 people and a considerable turnover pipeline nearing € 1.4 BN by 2027, ICN is looking for YOU to support its growth strategy.

[icn.eu - https://www.linkedin.com/company/icn-development](https://www.linkedin.com/company/icn-development)

The **Project Manager** will be based in **Luxembourg** to strengthen the Project department.

How you could invest your talent, expertise and motivation:

1. In managing the entire development process from concept to delivery:
 - Keeping close track of deadlines, quality and budgets and having responsibility for finishing a project within set targets,
 - Discuss the objectives and conditions of different projects,
 - study legal, commercial, financial and civil options and restrictions,
 - Prepare feasibility studies in cooperation and communication with the city's council,
 - Keep in touch with all stakeholders at all stages of the project and actively manage these relationships (municipality, architect, construction partners, neighbours, contractors,...),
 - Discuss the financial file with the financial manager,
2. In coordinating and managing the entire permit process:
 - Analyse and prepare the file for permission,
 - Present the project file before all stakeholders concerned,
 - Finalize and submit the file in cooperation with the architect
3. In coordinating and preparing the commercial process:
 - Analyse market strategy in close collaboration with the sales department,
 - Prepare and implement the commercial plan by coordinating stakeholders,

4. In coordinating and following up on the building process:

- Prepare and manage the tender process in relation to appointing the right contractors,
- Making sure the building process goes according to the set time lines,
- Act as a client-relationship manager throughout the building process,

Who we are looking forward to meeting a candidate:

- with a thorough understanding of the design and construction of buildings
- with ability to evaluate various sketch proposals within a short timeframe
- with 5 to 10 years' experience
- with an excellent knowledge of project-based work or relevant experience as a project leader
- with a good communication skill (directors, officials, sales partners, bricklayers...)
- with a **positive mindset**, proactive, **problem-solving attitude**, objective and solution driven
- who aligns and motivates all stakeholders in their project and who possess a good leadership and people management skills
- who has a structured approach to meeting targets within the deadlines
- independent who has a sense of initiative, **a team player**, who can listen to others

What we are happy to offer:

- The opportunity to join a very dynamic & growing group located in Luxembourg, Belgium (Brussels) and The Netherlands (Amsterdam)
- A varied and autonomous function with an attractive salary package in line with your skills and experience
- A stimulating environment with clearly defined values and respect for each other and for work-life integration (flexible office hours, state-of-the art equipment, education, team building events)
- A futureproof company with a clearly defined ESG-vision

Sounds like a match?

Send you CV with a motivation letter to: jobs@icn.eu

ICN

#strongertogether

