



Financial & Business Controller

ICN is a dynamic and fast-growing **European Real Estate Developer and Investor**, currently operating in the **Grand Duchy of Luxembourg, Belgium, and The Netherlands**. The company's tagline, 'exceptional projects at outstanding locations', reflects ICN's unique capacity for detecting hidden gems for both end-users and investors and turning these unique opportunities into added value for all stakeholders. With our development projects, we reimagine spaces of togetherness and dedicate our resources to creating futureproof places to live and work in. Our investment products allow investors to indirectly invest in high-quality real estate and benefit from superior returns. With a successful development track record of over 25 years, a team of 30 people and a considerable turnover pipeline nearing € 1.4 BN by 2027, ICN is looking for YOU to support its growth strategy.

[icn.eu](https://www.linkedin.com/company/icn-development) - <https://www.linkedin.com/company/icn-development>

The **Financial & Business Controller** will be based in **Brussels** to strengthen the Finance department.

How you could invest your talent, expertise and motivation:

- In conducting operational reviews with business units and support the processes of change
- In analysing and scrutinizing project budgets, profitability and other KPIs and their evolutions overtime to support the decision-making process
- In providing various ad hoc financial analysis on project activities
- In overseeing the quarterly reporting & budgeting process
- In participating in the cash-flow forecasts
- In participating and further developing the business intelligence tool as well as other IT platforms
- In implementing auditor's recommendation and ensuring compliance with company policies and procedures

Who we are looking forward to meeting a candidate:

- With a master's degree in finance or business administration
- With 5 years' experience in controlling (CAPEX and OPEX)
- Who takes initiatives easily, who is curious and self-taught
- With an excellent analytical skill
- With a good command of Excel and Access as well as BI & financial tool
- With a keen interest in finance sector
- Experienced in real estate development (would be a strong asset)

- With a knowledge of IFRS norms, knowledge of consolidation techniques would be an asset
- Flexible, results-oriented person who is able to synthesise clearly while keeping an overview
- Social, communicative, team player and exudes a positive attitude
- With a very good professional command of English and French, knowledge of Dutch would be an asset

What we are happy to offer:

- The opportunity to join a very dynamic & growing group located in Luxembourg, Belgium (Brussels) and The Netherlands (Amsterdam)
- A varied and autonomous function with an attractive salary package in line with your skills and experience
- A stimulating environment with clearly defined values and respect for each other and for work-life integration (flexible office hours, state-of-the art equipment, education, team building events)
- A futureproof company with a clearly defined ESG-vision

Sounds like a match?

Send you CV with a motivation letter to: [**jobs@icn.eu**](mailto:jobs@icn.eu)

ICN

#strongertogether

